

Over the last 2 years I have worked with our system partners to develop a workforce strategy that will enable us to grow our own multi-professional workforce across health and care and to create a positive and compassionate culture for our people to work within. The foundations of our strategy are about; retaining the people we already have recognising their experience, skill and commitment; recruiting new people into Norfolk & Waveney; and growing the workforce by creating new opportunities, like apprenticeships, to make it easier for people to enter into health and care careers. In particular we want to increase the nursing workforce which has been depleted Nationally over the last ten years.

We are delighted to be able to offer our people an opportunity to sign up to our Reservists scheme. Reservists will form an important and essential dimension to our workforce. Reservists will be able to work to support our health and care teams for a minimum of 20 days a year and with an option to support a variety of campaigns to deliver (or support delivery) of patient facing services at peak times during the year. The Reservist scheme is new and exciting, it offers opportunities for registrants to remain on the register with support for revalidation, it will enable other professionals to experience services across the whole health and care spectrum and it will enable members of the public to get involved and support their local NHS and Social Care Services.



The Reservist scheme also offers opportunities for people like me to have some dedicated time in clinical care throughout the year. I hope that you will come and join

Contact Information:

If you have any queries
please contact the East of
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NHS RESERVE

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East of England



in good health
The Norfolk and Waveney Health and Care Partnership

Facts & Figures

- Started in 2020
- Deployed Reservists throughout Acute & Community based Systems throughout East of England
- Over 34,000hrs worked from Dec 2020— May 2020
- Over 200 Reservists onboarded throughout EoE with expansion plan of 500+ by Mar 2023.
- Supports COVID-19 Mass Vaccination Programme & flu vaccines
- Supported vaccination programme critically vulnerable housebound patients & homeless community
- Supports the role out of the National NHS Reserve

EoE NHS Reserve Values

As the host employer of the East of England NHS Reserve we follow the PRIDE values of the Norfolk & Norwich University Hospital.

PRIDE values support our vision and guide the behaviour of everything we do.

The PRIDE Values are:

People focused - We look after the needs of our patients, carers and colleagues, to provide a safe and caring experience for all.

Respect - We act with care, compassion and kindness and value others' diverse needs.

Integrity - We take an honest, open and ethical approach to everything we do.

Dedication - We work as one team and support each other to maintain the highest professional standards.

Excellence - We continuously learn and improve to achieve the best outcomes for our patients



What is the NHS Reserve?

The NHS Reserve is an additional emergency prepared workforce utilized to provide support in times of surge demand.

Reservists work alongside substantive, bank staff and volunteers as an 'an and when' resource to provide another level of flexibility which, when integrated into the wider workforce, has the potential to reap cost and community benefits.

Reservists may be called upon in planned / unplanned events or surge.

Reservists can be deployed across the ICS to different Organisations.

What do we offer in return?

- Work-life balance
- Minimum commitment
- Variety of opportunities
- On-going training & pastoral support
- Weekly pay, including weekend & evening enhancements
- Regular comms & keep in touch sessions