

Norfolk & Waveney Reservist Model – Road Map



April to June 2021

Mid way through Vaccination Programme with expectation of accelerated delivery

Growing Reservist concept through Regional and National collaboration

Reviewing retention and RTP

Engaging with Reservists to understand future roles and level of commitment

Where are we:-

- Mid-way through vaccination programme
- Looking at retention and expansion
- Supporting new Reservist pilots
- Looking at ways to support Recovery/Restoration
- Engaging Reservist workers through focus groups
- Considering future CPD
- Building a continuation evaluation business case

June 21 to March 2022

Develop range of roles within Reservist pool

Grow our numbers in excess of 250

Build on local resilience forum

Define education and CPD for Reservist development

Develop the pool of MSWs

Re-launch scheme with system partners

Develop the pool of unregistered roles

April 22 – Transition to BAU

Integration with collaborative regional bank

Maintaining support and pastoral care

Growing our numbers in excess of 500

Fully integrated with system people plan

End State

Where we are going:-

Over the next twelve months we aim to

- Grow our Reservist pool to c500
- Support collaborative working across the system
- Integrate Reservist with a collaborative bank
- Develop the skills and retain our Reservist pool
- Develop interesting roles that improve retention and support system wide delivery
- Develop pastoral support and sense of community among Reservists
- Workforce to fully reflect our communities
- Skilled and engaged workforce ready to support surge or emergency demand
- Ability to support corporate functions
- Reduced costs across the system
- Streamlined processes and use of automation

GOAL
Integrated surge workforce with breadth of skills and ready to deploy.